



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Estill County High School**

Reviewed By: **Gary W. Lawson**

Date Of Visit: **2-7-01**

Telephone Number of Reviewer: **502-875-3817**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No : *T37, T-38, T-39, T-40 were omitted*

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:
Although the standards for this test were not achieved, the school plans to start volleyball next year, and should then meet the requirements at that time.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
The school did an excellent job of surveying its student body and received a high percentage of responses.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		With the addition of volleyball during the 2001 - 2002 school year, the school shows a movement towards meeting the standard establishments in test #2. It is recommended that the school's gender equity committee meet a minimum of three times each year. The school appears to have performed the calculations to determine opportunities correctly.
Equipment and Supplies	X		It is requested that the school look at the feasibility of developing a rotation plan for the purchase of uniforms.
Scheduling of Games and Practice Time	X		The school is requested to submit scheduling information to the KHSAA by April 15, 2001 (see comment section)
Travel and Per Diem Allowances	X		There does not appear to be any deficiencies in this area.
Coaching	X		The salary schedule for coaches appears to be equitable. The school was informed to the fact that the number of coaches used, relates directly to benefits received in any given sport.
Locker Rooms, Practice and Competitive Facilities	X		The need for a long-range facility plan that includes an upgraded dressing facility for girls' basketball was discussed.
Medical and Training Facilities and Services	X		The school was requested to have a posted weight-training schedule. The need to have weight equipment that is more suitable for use by female athletes was discussed.
Publicity	X		
Support Services	X		Booster club support was discussed and proper completion of the T-35 and T-36 forms was explained. The school is requested to submit complete and accurate T-35 and T-36 forms for the 1999-2000 school year. (See comment section)
Athletic Scholarships**	X		
Tutoring**	X		

Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	X		

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The 1999-2000 Corrective Action Plan, calls for better accommodation of interests and abilities by adding volleyball and girls' and boys' soccer programs by the fall of 2003. It also calls for making other options available to improve dressing facilities for girls' basketball.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although the visit to Estill County High School showed some needs for better documentation, the total athletic program looked to be working toward high standards of equity.

7. Facility Recommendations or Concerns

It is recommended that the school plan for upgraded dressing facilities for girls' basketball.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time

School shall submit the following additional information:

(Support Services/Budget) The school is requested to submit, by **April 15, 2001**, a T-35 and T-36 form showing corrected budget figures for the 1999-2000 school year. These forms should include expenditures made by the school and booster organization.

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys and girls' teams. If cheerleaders are selected in such a way as to result in an arguably better (i.e. "A" team vs. "B" team), cheerleaders performing at boys' events, then the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the differences.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Arthur D. Ballard: 606-723-3537

District Level Title IX Coordinator: Randall Christopher: 606-723-2181

Name	Address	Telephone
Phyllis Catlett	KHSAA	859-299-5472
Gary W. Lawson	KHSAA	502-875-3817
Arthur D. Ballard	Estill County HS	606-723-3537

10. Comments:

The public comments session began at 6:00 p.m. and ended at 6:25 p.m. with 12 people attending.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner *Louis Stout*
Brigid L. DeVries, Executive Assistant Commissioner *Brigid L. DeVries*

Date: February 16, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.

2675 WINCHESTER ROAD, IRVINE, KY 40336
(606) 723-3537 OR FAX (606) 723-4894



Fax Attention Gary Lawson!

To: Gary Lawson KHSAA

From: Arthur Ballard Estill Co.

Fax: 859 293 5999

Pages: 6

Phone: 859 299 5472

Date: 5-24-01

Re:

CC:

- Urgent
- For Review
- Please Comment
- Please Reply
- Please Recycle

• Comments:

Gary, this is the information you requested. If there are further questions, please let me know. Thanks for your help.
AB

BUDGETS - PROGRAM COMPARISON CHART I

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B*	E	B	E	B	E	B	E	B	E	B	E
G basketball	3000 ⁰⁰	3000 ⁰⁰		55 ⁰⁰		334 ⁰⁰	9800 ⁰⁰	9800 ⁰⁰				
B basketball	1500 ⁰⁰	1500 ⁰⁰		675 ⁰⁰			9800 ⁰⁰	9800 ⁰⁰				
G softball	4500 ⁰⁰	4400 ⁰⁰				100 ⁰⁰	3200 ⁰⁰	3200 ⁰⁰	200 ⁰⁰			
B baseball	1500 ⁰⁰	3100 ⁰⁰				128 ⁵⁰	3200 ⁰⁰	3200 ⁰⁰				
G cross country	300 ⁰⁰	370 ⁰⁰					800 ⁰⁰	800 ⁰⁰				
B cross country	300 ⁰⁰						800 ⁰⁰	800 ⁰⁰				
G golf	400 ⁰⁰	144 ⁰⁰					1200 ⁰⁰	1200 ⁰⁰				
B golf	400 ⁰⁰	395 ⁵²					1200 ⁰⁰	1200 ⁰⁰				
G soccer												
B soccer												
G swimming												
B swimming												

Signature: Arthur Ballard Date: 7-30-00

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

BUDGETS - PROGRAM COMPARISON CHART 2

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	300*	532**					1300*	1300**				
B track	300**						1300*	1300**				
G tennis	300**	467.90					1200*	1200**				
B tennis	300**						1200*	1200**				
G volleyball												
B wrestling												
G (list sport)												
B (football)	6500*	7500**					14,000*	14,000**				
G (list sport)												
B (list sport)												

* "B" is for budgets and "E" is for expenditures

Caitlin D Ballard

Signature: _____

Date: _____

7-30-00

**ESTILL COUNTY HIGH SCHOOL
CHEERLEADER SELECTION PROCESS**

Estill County High School has one Varsity Cheerleading squad and one Junior Varsity Cheerleading squad. The Varsity squad cheers for all Varsity football games, all home Varsity boys' basketball games, and all home Varsity girls' basketball games. The Varsity squad also cheers for all playoff games, district and regional games, and away games with 40th District rivals. The number of away games is kept the same for boys' and girls' basketball. The Varsity squad also competes in the KAPOS District and Regional competitions. The Junior Varsity squad cheers for home JV football games and home boys' and girls' basketball games.

All girls try out for the Varsity squad, with 16 to 24 girls being named to the squad depending on the number with good scores from the KAPOS judges and the number who meet the minimal requirements. The minimal gymnastics requirement is a back-hand-spring. If there is a sufficient number of participants, the remainder of the girls is placed on the JV.

Signed: Arthur D. Ballard Date: 4-15-01

2000 ESTILL COUNTY ENGINEER BASKETBALL 2001 GIRLS VARSITY

<u>Mont</u>	<u>Date</u>	<u>Day</u>	<u>Team</u>	<u>Site</u>	<u>Time</u>	
Nov.	30	Thursday	Paris	A	6/7:30	
Dec.	2	Saturday	Danville	H	12/1:30	Prime Saturday Afternoon
	5	Tuesday	Montgomery County DH	H	6:00	Boy/Girl Doubleheader
[REDACTED]						
	8+9	Saturday	Holmes Jamboree *	A	TBA	We Play Sat. @ 3:30 pm
	11	Monday	Mason	A	6/7:30	
	14	Thursday	Nicholas County	A	6/7:30	
	19-22	T-S	Lexington Catholic Tourney*	A	TBA	We Play Friday + Saturday Evenings
	27-30	W-S	East Carter Queen of Bluegrass*	A	TBA	We Played Friday + Saturday Evenings
Jan.	[REDACTED]					
	8	Monday	Fleming Co.	H	6/7:30	
	11	Thursday	Clark County	A	6/7:30	
	15	Monday	Open			
	17-20	Fayette Co. Inv.		A		We played Wed. + Thurs and were scheduled to play Sat. but weather cancelled
	18	Thursday	Open			
	22	Monday	Sayre	H	6/7:30	
	25	Thursday	Powell Co.	H	6/7:30	
	29	Monday	Harrison Co.	H	6/7:30	
Feb	1	Thursday	Open			
	5	Monday	Lee County	A	6/7:30	
	8	Thursday	Madison Central	H	6/7:30	
	12	Monday	Madison Southern	A	6/7:30	
	15	Thursday	Lexington Catholic	H	6/7:30	
	19	Monday	Open			
	22	Thursday	Bourbon	A	6/7:30	

Head Coach: [REDACTED] Arthur Ballard
Assistant Coaches: Jill Davis,
Kevin Turpin, [REDACTED] Randy Sutter
District: 40th
Region: 10th
Nickname: Engineers

ESTILL COUNTY HIGH SCHOOL
PRIME TIME DATES FOR
GIRLS' VARSITY BASKETBALL

During the past season (2000-2001) our Girls' Varsity Basketball teams played on six Fridays and Saturdays and were scheduled to play on another that was canceled because of the weather.

During the upcoming season, we are scheduled to play at Garrard County in a showcase on a Saturday, the Prime Time Classic at Lexington Catholic, the Queen of the Bluegrass at East Carter, the Fayette County Invitational where the first round is on a Saturday, Jackson County for a Boy/Girl doubleheader on a Friday, and Madison Central on a Friday.

We are continuing to negotiate with opponents for next year in hopes that we will be able to move more regular season games to Friday nights.

Signed: Arthur D Bellard Date: 4-15-01

Kentucky High School Athletic Association

MEMO

TO: KHSAA Member School Superintendents and Principals

FROM: Louis Stout, Commissioner

DATE:

RE: Title IX Audit Document Material

*Report complete
2/11/00*

In an effort to assist KHSAA member school personnel, we have begun to review your Title IX Audit Document Materials and have found that we have not received the required form(s) as checked below. Please forward the required forms to the KHSAA by

KHSAA Audit Document Information Member School Name ESTILL Co. HS.

GE 19 Form (signed by the principal, superintendent, school board chair and others)

Student interest survey results

Summary forms

T-1 Accommodations of Interest & Abilities, Chart 1

T-2 Accommodations of Interest & Abilities, Chart 2

T-3 Accommodations of Interest & Abilities, Chart 3

T-4 Accommodations of Interest & Abilities, Chart 4

T-5 Equipment & Supplies – Team Chart

T-6 Equipment & Supplies – Summary Program Comparison 1

T-7 Equipment & Supplies – Summary Program Comparison 2

T-8 Equipment & Supplies - Summary Program Comparison Chart 3

T-9 Equipment & Supplies – Summary Program Comparison Chart 4

T-10 Equipment & Supplies – Summary Program Comparison Chart 5

T-11 Scheduling of Games & Practice Times – Team Chart

- T-37 Athletic Scholarships- Summary Program Chart
- T-38 Tutoring – Team Chart
- T-39 Tutoring – Summary Program Comparison
- T-40 Housing & Dining Facilities & Services – Team Chart
- T-41 Checklist- Overall Interscholastic Athletics Program
- T-60 Title IX Corrective Action Plan
-
-
-
- Additional documentation when necessary

Thank you for your cooperation in this important endeavor and please do not hesitate to call should you need further assistance in this area.

